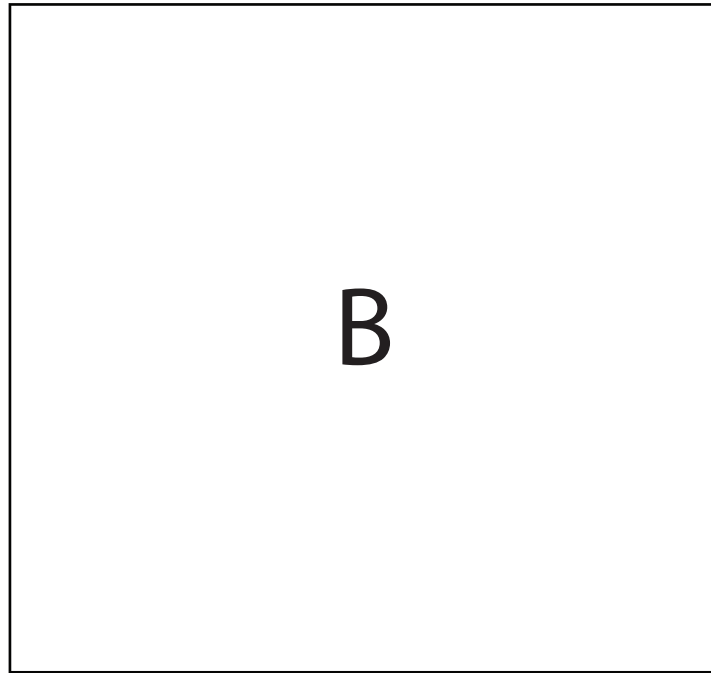
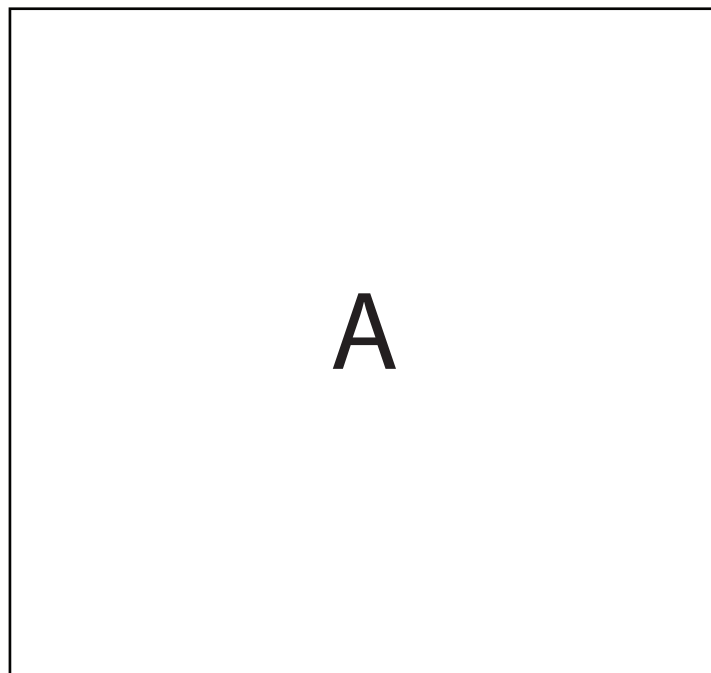
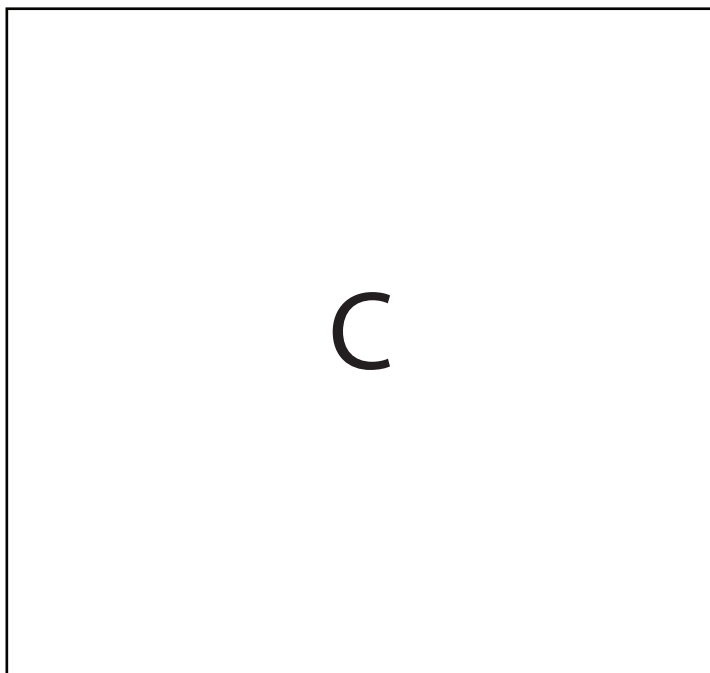


Shared Values – do they understand and share the values of your company?



Functional ability – how good are they at their job?